

The Countryside Home Board of Directors met for a regular meeting on April 16, 2019. Diana Schroeder, President called the meeting to order at 4 pm. Members present: Diana Schroeder, Patti Spray, Paw Shae, Mick Vogt. Also present were Al Brandl, mayor, Paul Kallen, city council member and Admin. Jenna

Schroeder declared meeting to be open, legal, properly posted and advertised.

Spray made a motion to approve the consent agenda, to include the minutes, agenda, treas. report and claims. Vogt seconded the motion. Roll call vote: yeas Spray, Vogt, Shae Nays - none Motion Carried.

Schroeder welcome visitors and reminds people to silence their phones.

Old Business: handbook - board needs to review and let Jenna know if we need to send it out to a new lawyer. Employee council to review. Motion to pass pending approval of all board members + employee council was made by Spray seconded by Shae. Roll call vote: Yeas Spray, Shae, Vogt Nays: none Motion Carried.

Lockdown doors: Mayor Brandl has someone coming down to give us another quote. Motion made by Spray to table until Anthony gives us his quote. Seconded by Vogt. Roll call vote: Yeas Spray, Shae, Vogt Nays: none Motion Carried.

(2)

Flooring for rooms 105 + 202 - Motion made by Shae. Seconded by Vogt. Roll call vote: Yeas Spray, Shae, Vogt. Nays: none. Motion carried.

Mini Van: Paul said several vans were sold before they could look at them. Spray made a motion to table until next meeting and to keep looking for vans. No action was taken on old van at this time. Shae seconded the motion. Roll call vote: Yeas Spray, Shae, Vogt. Nays: none. Motion carried.

New Business: Attorney + Training Opportunities. Jenna has a lawyer for HR training, new forms, and she will look at new handbook for compliance issues. She requires a \$2000.00 retainer and \$220.00/hr. Jenna will speak with her next week. Vogt made a motion to hire lawyer seconded by Shae. Roll call vote Yeas: Spray, Shae, Vogt. Nays: none. Motion carried.

Staffing issues: two nurses were hired. Two to take boards - help is still needed for the night shift. Discussed protocol in new handbook for posting positions when they come up - Moving people to new positions and salary being approved by board.

Administrator Concerns: none  
Resident/Family Concerns: none

③

Denise Banks asks to speak for Matt. She handed out a survey to the board that was taken by staff. Jenna, Al, Paul requests that this be put in his file.

Spray made a motion at 5:37 to go into executive session re: staffing/Matt. Shae seconded the motion Roll call vote: Yeas Spray, Shae, Vogt Nays: none Motion carried.

Out of executive session at 6:30pm Motion made by Spray Seconded by Shae Roll call vote Yeas: Spray, Shae, Vogt Nays: none motion carried.

Spray made a motion to approve evaluations Roll call vote Yeas: Spray, Shae, Vogt Nays: none Motion carried.

Vogt made a motion to adjourn Shae seconded. Motion carried.