

The Countryside Home Board of Directors met for a special meeting on February 5, 2019. Diana Schroeder, President, called the meeting to order at 4:06 p.m. Members present: Diana Schroeder, Cori Kruid, Patti Spray, Paw Shae, and Mick Vogt. Administrator Linda Anderson, Mayor Al Brandl and City Councilman Paul Kellen were also present.

Schroeder declared the meeting to be open, legal, and properly posted.

Kruid made a motion to approve the agenda. Spray seconded the motion. Roll call vote: yeas-Kruid, Spray, Shae, Vogt; nays-none. Motion carried.

**New Business:** Personnel Concerns/Possible Executive Session – A number of Countryside Home employees spoke on behalf of Director of Nursing Matt Jurgensen. Matt Jurgensen also spoke. Spray then motioned to enter into Executive Session at 4:52 p.m. to discuss personnel concerns. Shae seconded. Roll call vote: yeas-Kruid, Spray, Shae, Vogt; nays-none. Motion carried. Invited to participate were: Mayor Brandl, Councilman Kellen, and at alternating periods, Administrator Anderson and Matt Jurgensen.

Kruid motioned to come out of Executive Session and return to open session at 5:33 p.m. Spray seconded. Roll call vote: yeas-Kruid, Spray, Shae, Vogt; nays-none. Motion carried.

Kruid motioned to add an additional 90 days to the Director of Nursing's probation and ask that he look into the Licensure Assistance Program or a similar program. Spray seconded. Roll call vote: yeas-Kruid, Spray, Shae, Vogt; nays-none. Motion carried.

Shae motioned to adjourn at 5:37 p.m. Vogt seconded. Roll call vote: yeas-Kruid, Spray, Shae, Vogt; nays-none. Motion carried.

Respectfully submitted,

Cori Kruid